

FRIEND SCHOOL BOARD MEETING
December 13, 2023

1. The meeting was called to order at 6:30 p.m.
2. The members present were Jessica Hammons and Caleb McClung. A quorum was established.
3. The Pledge of Allegiance to the Flag.
4. Bentlee Forward and Alyson Ortiz were recognized as students of the month.
5. There were no public comments.
6. The superintendent gave his report.
7. McClung made a motion to approve the following items on the consent agenda:
 - a) Minutes of the Board of Education Meeting on November 14, 2023Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.
8. McClung made a motion to approve the encumbrances and expenditures. Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried
9. McClung made a motion to approve a resolution determining the maturities of, and setting a date, time and place for the sale of the \$400,000.00 General Obligation Building Bonds of the Friend School District. Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.
10. McClung made a motion to approve the revisions or adoptions of the following policies:
 - a. Adopt DECA Family Medical Leave
 - b. Revise DMB and DMB-R1 Staff Growth and Development
 - c. Revise DNA Teacher Evaluations
 - d. Remove DNA Teacher Performance Evaluations Procedures
 - e. Adopt DNAA Evaluation of Administrative Personnel
 - f. Revise DNB Personnel Files Certified Staff
 - g. Revise DO and DO-R Termination of Employment of Teachers
 - h. Revise DOAC Support Personnel Suspensions
 - i. Revise DOCA Reduction-in-Force Certified Personnel
 - j. Revise DPA Qualifications TeachersHammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.
11. There was no executive session.
12. There was no executive session.

13. There was no executive session.
14. McClung made a motion to approve a gifted and talented extra-duty contract for Tammy Critchfield in the amount of \$1200.00 Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.
15. McClung made a motion to approve a retention stipend of \$1000.00, along with benefits, for all full-time Friend Public School Employees. Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.
16. There was no new business.
17. McClung made a motion to adjourn the meeting at 7:09 p.m. Hammons seconded. Vote: McClung-yes and Hammons-yes. Motion carried.