

FRIEND SCHOOL SPECIAL BOARD MEETING

December 1, 2020

1. The meeting was called to order at 6:09 p.m.
2. The members present were Jason Baker and Caleb McClung. A quorum was established.
3. The Pledge of Allegiance to the Flag.
4. McClung made a motion to approve the following items on the consent agenda.
 - a) minutes of the November 17, 2020 Regular Board Meeting.
Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
5. There were no encumbrances and expenditures.
6. There was an update and discussion on the construction project in the former lower computer lab and old cafeteria. McClung made a motion to convene into the former lower computer lab at 6:24 p.m. Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
7. McClung made a motion to approve the Friend Board of Education Policy DE-R1 Salary Schedule Compensation Policy with the following corrections:
 - 1) On the section concerning Optional Language, they will choose the option concerning retired teachers that are employed by the school district shall be placed on the minimum salary schedule.
 - 2) On the section concerning Out-Of-State Experience, they chose that individuals who are employed by the school district after “0 “ years shall be provided with credit for “All” years of out-of-state experience.Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
8. McClung made a motion to approve the Friend Board of Education Policy EHBDB on Title 1 Parent Engagement. Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
9. McClung made a motion to approve the Friend Board of Education Policy EHBDBA on Title 1 Parent Participation in the School District. Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
10. A discussion was held on school policies concerning the Oklahoma State Department of Education “Return To Learn Oklahoma”, framework for reopening schools in regards to school operations; academics and growth; the whole child and family supports; and school personnel including but not limited to:
 - * Athletic and Extra Curricular- Homecoming will be postponed (to be held before Spring Break) due to Covid-19 and regular ballgames will be decided on a week to week basis.
 - * Distance Learning

- * Waivers for School Breakfast and Lunches
- * School Personnel
- * Communications
- * School Safety Protocols
- * Policies
- * Grants

11. McClung made a motion to enter into executive session at 8:35 p.m. to discuss:
 - * staffing needs for the 2020-2021 school year
 - * extra duty positions
 - * contract terms for certified, non-certified and extra dutyBaker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
12. McClung made a motion to return to open session at 1:39 p.m. Baker seconded. Vote: Baker-yes and McClung-yes. Motion carried.
13. The statement of executive session minutes.
14. McClung made a motion to table the extra duty assignments. Baker seconded. Vote: McClung-yes and Baker-yes. Motion carried.
15. McClung made a motion to table the certified employees contracts. Baker seconded. Vote: McClung-yes and Baker-yes. Motion carried.
16. McClung made a motion to table the non-certified employee contracts. Baker seconded. Vote: McClung-yes and Baker-yes. Motion carried.
17. McClung made a motion to table the extra duty contracts. Baker seconded. Vote: McClung-yes and Baker-yes. Motion carried.
18. The superintendent gave her report.
19. McClung made a motion to adjourn the meeting at 1:41 p.m. Baker seconded. Vote: McClung-yes and Baker-yes. Motion carried.